



# 2013 Benefit Highlights

## New dental plans New contracts

### 2013 Dental Plan Changes

#### Delta Dental PPO plus Premier (self funded)

- New contract implemented for dental effective 1/1/2013.
- New plan tiers added: Employee +Adult, and Employee + Child.
- Lower Rates: Employee +Adult, Employee + Child, and Employee + Family (Employee only rate remains the same).
- Benefits Changes: There will be a six month waiting period for class III services if the Delta Dental PPO plus Premier plan is not elected upon the initial enrollment opportunity. Class III services include: crowns, dentures, inlays, and orthodontia. Preventive Class I services do not apply to the annual benefit limit of \$2,000. Class I services include: office visits, oral exams, cleaning, fluoride treatment, and x-rays.

#### Total Dental Administrators–Prepaid (fully funded)

- New contract implemented for dental effective 1/1/2013.
- New plan tiers added: Employee +Adult, and Employee + Child.
- Lower rates: Employee, Employee +Adult, Employee + Child, and Employee + Family.
- No waiting period.

#### Continued Benefits:

- Pre-diagnostic tests, implants, adult fluoride, and interim partial dentures.
- Co-payment change to include lab fees.
- Replace missing/broken teeth, complete denture base, partial denture.

### 2013 Medical Plan Changes

Hearing Aid Coverage: Hearing aid services will be limited to \$1,500.00 per ear, per plan year.

Compression Stockings: Approved for Lymphedema. Coverage will be limited to two pairs upon diagnosis and four replacements per plan year.

Wigs/Hair Pieces: One wig or hairpiece, up to \$150.00, will be covered for members diagnosed with Alopecia as a result of chemotherapy, radiation therapy, second and third degree burns.

Autism Spectrum Disorder: Covered treatment will included short-term rehabilitative therapy included in an outpatient facility or physician's office that is part of a rehabilitation program for treatment of Autism Spectrum Disorder, including physical, speech, and occupational therapy subject to the 60 visit benefit limitations.

For more information please visit our website at [www.benefitoptions.az.gov](http://www.benefitoptions.az.gov) or call ADOA Benefit Services Division at 602.542.5008 or toll free at 800.304.3687.

### 2013 COBRA Dental Plan Monthly Rates

Dental	Total Dental Administrators Prepaid	Delta Dental PPO plus Premier
Single	\$9.17*	\$36.66
EE+adult**	\$18.34*	\$77.14*
EE+child**	\$17.86*	\$61.69*
EE+family	\$27.51*	\$120.63*

\*Rate decrease

\*\*New plan tiers